

# Organisational Structure

November 2020



## Community

## Councillors

**Executive Manager to the CEO's Office**  
Allison Marshall

**Chief Executive Officer**  
Phil Cantillon

Subsidiary Company  
**PENINSULA LEISURE**

### Infrastructure and Operations

**Director**  
Cam Arullanantham

### Communities

**Director**  
Dr Gillian Kay

### Chief Financial Office

**Chief Financial Officer**  
Kim Jaensch

### Business Innovation and Culture

**Director**  
Shweta Babbar

**Executive Assistant**  
Andrea Gaynor

**Executive Assistant**  
Tracee Hall-Davis

**Executive Assistant**  
Vera Roberts

**Executive Assistant**  
Jacqueline Moro

**Engineering Services Manager**  
Doug Dickins

- Functions:**
- Traffic Management
  - Strategic Drainage Management
  - Engineering Investigations
  - Non-utility Asset Protection
  - Statutory Infrastructure Development

**Arts and Culture Manager**  
Andrew Moon

- Functions:**
- Events
  - Frankston Arts Centre
  - Frankston Libraries
  - Public Art

**Governance and Information Management Manager**  
Brianna Alcock

- Functions:**
- Governance
  - Councillor Support
  - Information and records Management
  - Frankston Memorial Park (Cemetery)

**People and Culture Manager**  
Fran Boyd

- Functions:**
- Business Partnering & Employee Services
  - Learning and Organisational Development
  - Occupational Health Safety and Wellbeing
  - Payroll

**Capital Works Delivery Manager**  
Vishal Gupta

- Functions:**
- Civil Infrastructure Planning and Delivery
  - Open Space Planning and Delivery
  - Standard Drawings and Specifications
  - Kananook Creek Entrance Dredging

**Community Safety Manager**  
Leonie Reints

- Functions:**
- Animal Management
  - Environmental Health
  - Building Services
  - Emergency Management
  - Local Laws and Parking Enforcement
  - Prosecutions
  - School Crossing Supervision
  - Community Support Frankston

**Commercial Services Manager**  
Danielle Watts

- Functions:**
- Contracts and Procurement
  - Property Management
  - Risk Management and Insurance
  - Utilities Management

**Community Relations Manager**  
Fiona McQueen

- Functions:**
- Communications
  - Customer Service and Innovation
  - Tourism and Visitor Services
  - Advocacy
  - Community Engagement

**Sustainable Assets Manager**  
Luke Ure

- Functions:**
- Environmental Efficiency
  - Long Term Infrastructure Plan program Management
  - Strategic Asset Planning
  - Road Management Plan
  - Frankston Asset Management Information System (FAMIS)
  - Fleet and Plant Management

**Community Strengthening Manager**  
Tim Bearup

- Functions:**
- Sport and Recreation
  - Community Development
  - Youth Services
  - Community Centres and Neighbourhood Houses
  - Community Grants

**Financial and Corporate Planning Manager**  
Simone Wickes

- Functions:**
- Financial Planning
  - Rates and Revenue
  - Corporate and Service Planning

**Information Technology Manager**  
Chris Rathborne

- Functions:**
- Business Applications
  - Geographic Information Systems
  - Information Communication Technology
  - Project Management Office

**Operations Centre Manager**  
Brad Hurren

- Functions:**
- CAA Maintenance
  - Footpaths/Roads
  - Graffiti Management
  - Flooding
  - Stormwater Drains
  - Trees
  - Parks and Public Spaces
  - Natural Reserves
  - Golf Courses and Sports Ovals

**Family Health and Support Services Manager**  
Joanne Ferrie

- Functions:**
- Maternal and Child Health
  - Early Years Development and Kinder
  - Positive Ageing
  - Meals on Wheels
  - Mahogany Rise Child and Family Centre
  - Regional Aged Care Assessment
  - HACC Service: Intake, in-home support, Program Activity Groups, Community Bus

**Waste and Recycling Manager**  
Bruce Howden

- Functions:**
- Waste and Recycling
  - FRRRC
  - Closed Landfill Management

**Business Transformation Manager**  
Patrick Dillion

- Functions:**
- Business Analysis
  - Continuous Improvement
  - Change Management
  - Data Analysis
  - Digital Delivery
  - Smart Cities

**Building and Facilities Manager**  
Martin Snell

- Functions:**
- Facilities management
  - Building Projects Planning, Development, Procurement and Delivery

**Statutory Planning Manager**  
Sam Clements

- Functions:**
- Statutory Planning (permit applications)

**Policy, Planning and Environmental Strategies Manager**  
Suzane Becker

- Functions:**
- Economic Development
  - Strategic Land Use Planning
  - Social Policy
  - Urban Design
  - Environment