

**MINUTES OF COUNCIL MEETING OF THE FRANKSTON CITY COUNCIL  
HELD IN THE CIVIC CENTRE, DAVEY STREET, FRANKSTON  
ON 7 JULY 2025 at 7:02 PM**

PRESENT	Cr. Kris Bolam (Mayor) Cr. Steffie Conroy (Deputy Mayor) Cr. David Asker Cr. Sue Baker Cr. Nathan Butler Cr. Emily Green Cr. Brad Hill Cr. Michael O'Reilly Cr. Cherie Wanat
APOLOGIES:	Nil.
ABSENT:	Nil.
OFFICERS:	Phil Cantillon, Chief Executive Officer Brianna Alcock, Manager Governance Nathan Upson, Manager People and Culture Jessica Baguley, Senior Governance Officer (online via Zoom) Connor Rose, Desktop Support and Project Officer Josh Lacey, Supervising Technicians
EXTERNAL REPRESENTATIVES:	Nil

**COUNCILLOR STATEMENT**

The Deputy Mayor, Councillor Steffie Conroy made the following statement:

*"All members of this Council pledge to the City of Frankston community to consider every item listed on this evening's agenda:*

- Based on the individual merits of each item;*
- Without bias or prejudice by maintaining an open mind; and*
- Disregarding Councillors' personal interests so as to avoid any conflict with our public duty.*

*Any Councillor having a conflict of interest in an item will make proper, prior disclosure to the meeting and will not participate or vote on the issue."*

Chairperson's initials.....

## ACKNOWLEDGEMENT OF TRADITIONAL OWNERS

The Deputy Mayor, Councillor Steffie Conroy acknowledged the Bunurong People of the Kulin Nation – the Traditional Custodians of the land on which we stand, and paid respect to Elders past, present and future. Respect was also extended to Elders of other communities who may have been present.

## MAYORAL STATEMENT

The Mayor, Councillor Bolam made the following Mayoral statement:

The purpose of tonight's extra Council meeting is to consider the appointment of the Acting/Interim Chief Executive Officer as a confidential item, meaning Council will close the meeting shortly to consider this matter. The decision will be published following this meeting through media release. There will be no other matters discussed or transacted during this meeting.

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**1. APOLOGIES**

Nil.

**2. CONFIRMATION OF MINUTES OF PREVIOUS MEETING**

Council Meeting No. CM9 held on 23 June 2025.

**Council Decision**

**Moved: Councillor Baker**

**Seconded: Councillor Green**

That the minutes of the Council Meeting No. CM9 held on 23 June 2025 copies of which had previously been circulated to all Councillors, be confirmed, approved and adopted.

**Carried Unanimously**

**3. DISCLOSURES OF INTEREST AND DECLARATIONS OF CONFLICT OF INTEREST**

Nil.

**4. CONSIDERATION OF REPORTS OF OFFICERS**

Nil.

**5. URGENT BUSINESS**

Nil.

**6. CONFIDENTIAL ITEMS****Council Decision****Moved: Councillor Baker****Seconded: Councillor Butler**

That the Council Meeting be closed to the public to discuss the following Agenda items and all documents associated with the consideration and discussion of it, that are designated confidential information by me, pursuant to Section 77(2)(c) of the Local Government Act 1989 (the Act) on the following grounds:

**C.1 Appointment of Acting/Interim Chief Executive Officer**

Agenda Item C.1 Appointment of Acting/Interim Chief Executive Officer is designated confidential as it relates to personal information (s89 2f)

**Carried Unanimously**

*The meeting was closed to the public at 7.06pm.*

*The closed meeting started at 7.17pm.*

**6.1 C.1 APPOINTMENT OF ACTING/INTERIM CHIEF EXECUTIVE OFFICER****Council Decision****Moved: Councillor Hill****Seconded: Councillor Butler**

That Council:

1. Notes the resignation of Phil Cantillon from the position of Chief Executive Officer (CEO) with a final day of work on 18 July 2025;
2. Endorses the appointment of Cam Arullanatham as Interim CEO, following the recruitment process conducted by Councillors and the CEO Employment and Remuneration Committee;
3. Endorses the Interim CEO for a period of up to six (6) months, commencing 19 July 2025, with the Total Remuneration Package outlined in the confidential report;
4. Authorises the appointment of the Interim CEO to be communicated to the Executive Management Team, organisation and the community, following the special meeting on 7 July 2025;
5. Approves the commencement of recruitment for the permanent CEO position;
11. Resolves Items 1-5 of this resolution to be released and included in the open Minutes of this Council Meeting and Items 6-10 and the Officers Report to remain confidential indefinitely on the grounds it relates to personal information, being information which if released would result in the unreasonable disclosure of information about any person or their personal affairs (*Local Government Act 2020 s3(1)(f)*);

**Carried Unanimously**

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Signed by the CEO

Chairperson's initials.....

*The meeting was closed at 7.18pm.*

CONFIRMED THIS

DAY OF

2025

.....  
CHAIRPERSON

DRAFT

Chairperson's initials.....