

# Volunteer Call-out for Upcoming Festivals and Events

## Frequently Asked Questions

### ***Will I be paid?***

No, volunteer work is unpaid. Volunteers provide their services of their own free will without any expectation of financial return. Free parking may be provided and depending on the duration of the volunteer shift a meal may be provided also.

### ***Is there a chance I could transition into paid work in the organisation if I volunteer first?***

We advertise all employment vacancies on our website, outlining the application process as part of the advertising campaign. As an equal opportunity employer, all are welcome to apply. Please visit our [career page](#) to view current opportunities.

### ***Do I have to obtain a Working with Children Check?***

Yes. Frankston City Council is a Child Safe Organisation and we require all volunteers to have a valid Working with Children Check or Victorian Institute of Teaching card. These are available without charge when applying for a Volunteer Check.

Volunteers will be required to provide a passport photo when submitting at a participating Australia Post outlet. Please visit the [Working with Children Check website](#) for further information.

If you have a current Victorian Institute of Teaching card, this can be accepted in place of a valid Working with Children Check.

### ***Do I have to complete a police check?***

Yes. All volunteers will be required to undergo a police check as part of the pre-engagement process. There is no cost for this, and the clearance will need to be renewed every three years. Upon successful appointment we will send you instructions to complete a Police Check.

### ***Are there any age restrictions?***

You must be 18+ to volunteer on our event sites.

### ***How many hours will I be expected to volunteer for?***

This may vary depending on the volunteer engagement, whether it is a one-time event or an ongoing opportunity. This will be communicated at the time of advertisement and we give our volunteers the opportunity to let us know their availability.

### ***Do you accept student work experience?***

Thank you for your interest! Frankston city council acknowledges that work experience provides an opportunity for individuals within our community an insight into running events within local government. If you are interested in work experience with the events department, please get in contact to discuss feasibility on 1300 322 322 or email [frankstonevents@frankston.vic.gov.au](mailto:frankstonevents@frankston.vic.gov.au).