



Year One Annual Report

Frankston City Health and Wellbeing Plan 2021-2025

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Acknowledgement

Acknowledgement Frankston City Council acknowledges the Bunurong people of the Kulin Nation as the Traditional Custodians of the lands and waters in and around Frankston City, and value and recognise local Aboriginal and Torres Strait Islander cultures, heritage and connection to land as a proud part of a shared identity for Frankston City.

Council pays respect to Elders past and present and recognises their importance in maintaining knowledge, traditions and culture in our community.

Council also respectfully acknowledges the Bunurong Land Council as the Registered Aboriginal Party responsible for managing the Aboriginal cultural heritage of the land and waters where Frankston City Council is situated.

Health and Wellbeing Priorities

Council's Health and Wellbeing Plan has been developed to progress six priority areas to improve the health and wellbeing of our community.

Priority 1

Building healthy and active communities

- 1.1 Improve opportunities for walking, cycling and active travel
- 1.2 Improve access to public open spaces, play spaces and recreation facilities
- 1.3 Improve access to inclusive club sports and active recreation activities
- 1.4 Improve healthy eating and food security to support good nutrition across the life course

Priority 2

Building fair and inclusive communities

- 2.1 Partner and advocate to reduce health inequities, poverty and disadvantage
- 2.2 Partner and advocate to improve equitable access to education, employment and housing
- 2.3 Strengthen relationships to support Aboriginal self-determination and reconciliation

Priority 3

Increasing mental wellbeing and resilience

- 3.1 Support opportunities to build social inclusion and community connection
- 3.2 Increase volunteering and community participation
- 3.3 Foster social cohesion and community harmony

Priority 4

Strengthening climate action for community wellbeing

- 4.1 Increase awareness of the health impacts of climate change
- 4.2 Strengthen response to public health threats and emergencies for vulnerable communities
- 4.3 Support healthy and sustainable homes, buildings and public spaces

Priority 5

Strengthening gender equality and respectful relationships

- 5.1 Build partnerships to prevent family violence, violence against women, and elder abuse
- 5.2 Strengthen equitable, safe and respectful relationships
- 5.3 Create gender equitable workplaces, services and programs

Priority 6

Building safe communities

- 6.1 Create safe public spaces through Council policy, planning and design
- 6.2 Build partnerships that change cultures and reduce harms from alcohol and other drugs and gambling
- 6.3 Create smoke free communities

Our Health and Wellbeing Plan 2021-25

The Health and Wellbeing Plan 2021–2025 is Frankston City Council’s strategic plan for how we will work with our partners over the next four years to create well planned and liveable environments with healthy, strong and safe communities so everyone has the equal opportunity to enjoy good health and wellbeing at every stage of life.

The Plan meets the statutory requirements of the *Public Health and Wellbeing Act 2008*, and aligns with the Council Plan 2021-2025, Community Vision 2040 and Municipal Strategic Statement.

This annual report is an annual review of the progress made towards the six priorities outlined in the Plan during Year One (2021-22), providing an assessment of the implementation of the actions within the Plan’s Year One Action Plan.

Our performance

Year One Highlights

Building health and active communities

- Council’s Connecting Communities: Integrated Transport Strategy 2022-42 has been developed with input from the community and partners and is being presented to Council for adoption in December 2022. The Strategy will provide a blue print to guide transport planning and decision making over the next 20 years so transport in Frankston City will support healthy, liveable, safe, sustainable and inclusive lifestyles.
- Council’s Play Strategy and Local Park Action Plan were adopted by Council in 2021 to guide a new approach to open space improvements in Frankston City. Improvements are already underway, with activities completed at Noel Reserve, Wittenberg Reserve, Lady Emily Reserve and John Monash Reserve. Exciting developments are also underway at the Carrum Downs Recreation Reserve and Ballam Park Junior Play Space.
- Pop-up Playgroups in open spaces have been established in open spaces and been a great success! The outdoor playgroups have been running once per week in various locations across the municipality to encourage families back to playgroup following the lifting of the pandemic restrictions, while also providing free recreational activities that promote physical activity. The playgroups have seen high attendance with between 20-40 families per session. All Playgroups are supported by a facilitator who offers support and links families in attendance to various services.
- Council has entered into a new lease agreement with St Kilda Football Club to facilitate the running of the Belvedere Facility as a centre for health and wellbeing hub which is planned to house between 12 – 14 tenants. This will also involve an innovative partnership with the National Centre for Healthy Ageing to explore the establishment of a world first simulated research facility which will enable older residents to test and embrace technology that might assist them to remain independent longer.

Building fair and inclusive communities

- The Disability Access & Inclusion Committee (DIAC) has reached a milestone and has been operating at Council for over 10 years. There are currently 12 members whom meet monthly. A Councillor attends all the meetings. The group provide feedback on Council projects, infrastructure works and plan events.
- Council’s Reconciliation Action Plan has been successfully implemented this year, with a highlight being the introduction of cultural awareness raising training to support staff to learn about cultural differences so Council can work more effectively with the local Aboriginal and Torres Strait Islander communities. Council also actively celebrated Aboriginal and Torres Strait Islander culture by

supporting NAIDOC Week activities conducted by Nairm Marr Djambana and Reconciliation Week activities for Council staff.

- Council has participated in the Frankston City Strategic Housing & Homelessness Alliance led Frankston Zero initiative throughout Year One to proactively support rough sleepers into long-term secure housing, coordinating the Hot Spots Group to refer rough sleepers to assertive outreach. A total of 20 rough sleepers have been housed since Frankston Zero commenced in July 2021.
- To celebrate International Women's Day Council supported the Frankston Business Collective to deliver a live event where three local female business owners, were interviewed. The event aired live on the Invest Frankston Facebook page and helped celebrate and bring awareness to the difficulties and triumphs women face in business as the trio spoke about their journey's to business success.

Increasing mental wellbeing and resilience

- The Karingal PLACE Neighbourhood Centre launched the Chatty Café initiative aimed at reducing social isolation and loneliness by encouraging and creating opportunities for people to interact through conversation. The Chatty Café recently commenced, providing an open invitation for residents to get together and have a chat over a tea or coffee.
- Council has successfully delivered the Jobs Victoria Advocates Program to support people to prepare for and secure employment through the provision of information, referral and connection to available resources and supports. As of October 2022, a total of 2,531 job seekers engagements had been made in Frankston City across various outreach locations.
- The TAC L2P Learning Driver Mentor Program to provide on-road driving experience for learner drivers who would otherwise find it difficult to gain the minimum of 120 hours driving required. The program has had an intergenerational focus, matching young learners aged from 16-23 years with volunteer supervising drivers aged up to 84 years. Since October 2021, the program has assisted 19 learners to obtain their probationary licence and on-boarded twelve new mentors. As well as road safety and mobility benefits, the program has also delivered social benefits, including increasing community connectedness and reducing social isolation.
- The introduction of Council's Community Engagement Framework and Engage Frankston! online engagement platform has significantly improved Community engagement and inclusion during Year One, with over 130,000 community members viewing 86 engagement projects online, and over 11,000 contributions received. In addition, multiple projects have used other engagement methods to connect with diverse community audiences, including pop-ups, workshops, community panels, deliberative polling and engaging at community events. Community satisfaction with Council's engagement increased by 10% (as per the Community Satisfaction Survey).

Strengthening climate action for community wellbeing

- A significant amount of work has been done to develop Council's Draft Climate Change Strategy and Action Plan to more clearly identify the risks, opportunities and priorities for Frankston City to reduce emissions and build resilience to climate change impacts. Work completed had included a gap analysis, emissions profiles and reduction trajectory and a vulnerability assessment. The Draft Strategy and Action Plan will be released for a four-week public consultation in late 2022.
- Council's Emergency Management Officers, emergency services and disability support providers worked collaboratively with the Disability Access & Inclusion Committee (DAIC) to host a Disability Inclusive Emergency Planning workshop to support strategies to support the preparedness of people with disabilities and develop strategies that support the wellbeing of people with disabilities before, during and after emergencies.

- The Planning Scheme Amendment C138 was introduced to place the Local Environmental Sustainable Development Planning Policy into the Frankston Planning Scheme to ensure that developments in Frankston City achieve best practice in environmental sustainability. This planning scheme amendment is now being implemented, with fact sheets developed and further progress to take place in Year Two.
- Implementation of the ESD Standards for Council Buildings Policy has commenced to improve the environmental credentials of Council's building projects, with highlights including: Lloyd Park Senior Pavilion (currently in construction) being constructed to a 5 Star Green Star rated design; Eric Bell Pavilion Redevelopment (currently in construction) being constructed to a 5 Star Green Star rated design; and the Jubilee Park Stadium Redevelopment (currently in construction) being constructed to a 4 Star Green Star design. All of Council's minor to medium building projects are now being guided by an ESD Matrix Tool developed and designed by South East Council's Climate Change Alliance (SECCCA) and its member Council's. Similar to Green Star, the tool enables users to select environmental ratings (target) for their building project to suite specific needs.

Strengthening gender equality and respectful relationships

- The Men as Role Models Mentoring Program was launched in August 2022 as a new and innovative mentoring pilot program that aims to support and develop boys and men to be the best version of themselves and become leaders in respect and gender equality in their communities. An online community forum was held to promote the importance and benefits of mentoring to the community. Mentor training took place with Whitelion Youth and the Jesuit Social Services in healthy masculinities and gender equality.
- An event was held to commemorate World Elder Abuse Awareness Day (WEAAD) which was delivered in partnership with Peninsula Community Legal Centre and Better Place Australia and attended by 25 community members. The event focussed on primary prevention of elder abuse by improving competency around powers of attorney, wills and where to seek legal advice.
- A campaign was delivered in support of 16 Days of Activism highlighting the need to prevent violence against older women. The '16kms in 16 Days' awareness raising campaign was planned, implemented and evaluated in partnership with the Respecting Seniors Network.
- Council completed a Workplace Gender Audit during Year One to inform the development of a Gender Equality Action Plan (GEAP), which was adopted by Council in 2022. The audit included a People Matter Survey and analysis of workforce data. The GEAP provides Council's commitment to gender equality to ensure that all staff can have an equal lived experience and gender, ethnicity, disability and being of Aboriginal or Torres Strait Islander background is not a barrier to recruitment, promotion, access to learning & development and employment conditions.

Building safe communities

- The Lighting Frankston Plan 2021 was adopted at the end of 2020 and implemented during Year One to improve the safety, comfort and enjoyment of public spaces. Highlights include the completion of lighting at Frankston Pier as a key landmark, and lighting in the Fletcher Road underpass is underway.
- The Local Shopping Strip Action Plan 2021 was adopted in 2021 and commenced implementation to improve the public realm and streetscape environment, which contribute towards perceptions of safety. Funding was secured to upgrade the Excelsior Road shopping strip in Frankston North, and planning is underway for Fairways St in Frankston East.
- The Karingal PLACE Neighbourhood Centre launched the Find Yourself at Karingal PLACE initiative in partnership with Gambler Help Southern to provide evening activities as an alternative to gambling. Libraries After Dark




- Significant progress has been made during Year One to develop a Safer Communities Policy and Strategy. An inclusive community consultation was held throughout the year to capture a diverse range of voices to better understand the community's key safety concerns. Community consultation highlights included the completion of nearly 200 online surveys, eight targeted workshops, two events, two pop-ups and a community panel workshop. The community's primary safety concern was found to be personal safety in public places.

Year One summary

There were a total of 131 actions in the Year One Action Plan, the status of which are outlined in the table below.

In total, 13 actions were fully completed in Year One with a further 103 having had significant progress made and progressing into 2022-23 Year 2 Action Plan.

A further 15 actions identified for the Year One Action Plan are not proceeding due to a change in strategic direction or resourcing since the Year One Action Plan was adopted in October 2021.

Action status		Definition	No. of actions
Complete		Action completed during Year One	13
Progressing		Progress has been made during Year One, with the action continuing into Year Two (2022-23)	103
Not proceeding		Action not proceeding due to a change in strategic direction or resourcing	15

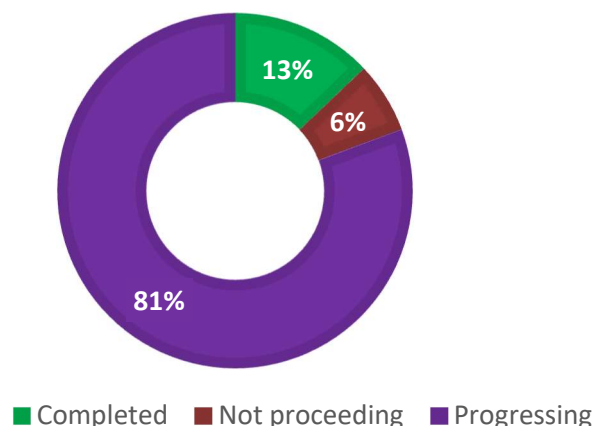
Annual Scorecard

Health and Wellbeing Plan progress

Priority 1






Building healthy and active communities





- 1.1** Improve opportunities for walking, cycling and active travel
- 1.2** Improve access to public open spaces, play spaces and recreation facilities
- 1.3** Improve access to inclusive club sports and active recreation activities
- 1.4** Improve healthy eating and food security to support good nutrition across the life course















Complete	✓
Progressing	➡
Not proceeding	✗






	Year One Actions	Progress Comments	Status
1.1.1	Develop and adopt an Integrated Transport Strategy that emphasises improving sustainable transport choices and makes active travel easy, safe and accessible.	A Draft Integrated Transport Strategy was developed, with two rounds of community consultation conducted in Nov/Dec 2021 and Aug/Oct 2022. The Draft Strategy is being presented to Council for adoption in December 2022.	✓
1.1.2	Develop a Bicycle Strategy and Cycle Improvement Plan to provide more opportunities for cycling and improve shared path connections with local open spaces, schools, community facilities, activity centres and employment precincts.	Research was undertaken to scope the resource requirements for developing the Bicycle Strategy. A design brief is currently in development, a project control group is being established and staff training with the Department of Transport is planned to progress this project in Year Two.	➡


	Year One Actions	Progress Comments	Status
1.1.3	Develop a Road Safety Plan to improve cycling and pedestrian safety and build confidence in active travel and recreation.	A proactive approach to road safety has been considered in the Local Area Traffic Management Strategy, with planning occurring across 31 precincts to improve pedestrian and cycling safety and priorities embedded into the Long-Term Infrastructure Plan. This action will be continued in Year's Three or Four once the implementation plan for the Integrated Transport Strategy is developed.	
1.1.4	Advocate to, and partner with, state government and public transport providers to improve cycling and pedestrian infrastructure, and increase reliability, coverage and frequency of train and bus services to decrease reliance on motor vehicles.	Council successfully advocated to the Department of Transport for Major Road Projects Victoria to make various local cycling and pedestrian infrastructure improvements across the municipality, including upgrades to existing paths and shared user paths like the upgrade of the shared user path on Ballarto Road to improve the connection from Skye Reserve to Western Port Hwy.	
1.1.5	Review the pathway design standards to consider place-based community need and apply them to meet universal access to improve accessibility and encourage active travel, walking and cycling for people of all ages and abilities.	Resources were focused on developing the Connecting Communities: Integrated Transport Strategy during Year One. This action will be taken up in Actions 1.1.2 and 1.1.3 in Year Two.	
1.1.6	Initiate partnerships to explore the delivery of promotional and education campaigns about the benefits of walking and cycling for active travel and recreation, including participating in the Ride to Work Day and Walk to School campaigns.	Resources were focused on developing the Connecting Communities: Integrated Transport Strategy during Year One. Partnerships to explore promotional and educational campaigns will be progressed during Year Two.	
1.1.7	Consider the transport and movement needs of the local community in the Frankston City Metropolitan Centre Structure and Revitalisation plans to ensure there is universally accessible infrastructure to enable active travel.	The Draft Frankston Metropolitan Activity Centre Structure Plan was developed and endorsed by Council in October 2022 for community consultation. This document will be finalised in Year Two.	

	Year One Actions	Progress Comments	Status
1.2.1	Undertake a community infrastructure and social needs assessment to review our open space network to inform the development and review of key strategic strategies and plans.	A Community Needs Assessment and Draft Community Infrastructure Plan was completed with input from all Council Departments. An Executive Summary of the Plan is going to Council for adoption in December 2022.	
1.2.2	Review the Open Space Strategy to ensure the provision of a diverse range of high quality public open spaces that people want to be active in, including people of all ages, genders and abilities.	Resources were not available to complete this action in Year One. This will be progressed during Year Two, subject to funding.	
1.2.3	Adopt and deliver a Play Space Strategy and Local Park Plan to create a diverse range of accessible and inclusive play spaces and local parks that all people want to use.	The Frankston City Play Strategy and Local Park Plan were adopted by Council in 2021 and implementation is underway, with activities completed at Noel Reserve in Langwarrin, Wittenberg Reserve, Lady Emily Reserve, John Monash Reserve, and activities underway at a range of other reserves including Carrum Downs Recreation Reserve and Ballam Park Junior Play space.	
1.2.4	Develop Open Space and Play Space Design Standards to improve the accessibility and design of our open spaces.	A number of open space design standards were completed as part of the Frankston City Play Strategy and Local Park Action Plan. This action will be further progressed in Year Two.	
1.2.5	Update the Sports Development Plan to provide sports and active recreation infrastructure that meets contemporary standards and is accessible and inclusive of all people.	Progress has been made to update the Sports Development Plan during Year One. This action will be further progressed in Year Two.	
1.3.1	Adopt and deliver the Leisure Strategy 2021-2029 to respond to identified community needs and provide inclusive opportunities for all people to be active.	The Leisure Strategy 2021-2029 was developed and adopted by Council on 15 November 2021.	

	Year One Actions	Progress Comments	Status
1.3.2	Explore opportunities to engage families in affordable recreational activities that promote physical activity and play, including outdoor family exercise classes and pop-up playgroups.	Pop-up playgroups in open spaces have been established during Year One, operating weekly in various locations across the municipality with an average attendance 20 families per session. A playgroup facilitator has been in attendance at all sessions to offer support to families. Due to the success of this action during Year One, planning is underway to increase the number of pop-up playgroups offered during Year Two.	
1.3.3	Undertake an Infrastructure Impact and Club Strength Assessment to determine sports club capacity building initiatives.	A reporting structure has been established using a PowerBI Reporting Dashboard. This action will be further progressed in Year Two, including roll out across facilities.	
1.3.4	Proactively apply for infrastructure grants to improve open space, sports and active recreation infrastructure provision for all people.	10 grant applications for infrastructure improvements to sports clubs were submitted during Year One, eight to State Government and two to the Commonwealth Government. Of these, a total of nine were successful.	
1.3.5	Extend the use of the Belvedere Facility to enable the delivery of community participation opportunities that promote health and wellbeing.	Council has entered into a new lease agreement with St Kilda Football Club to facilitate the running of the Belvedere facility as the Belvedere Health and Wellbeing Hub with 12 to 14 sub-tenants.	
1.3.6	Co-design and deliver a culture change program for sporting clubs to achieve greater gender equity, both on and off the field, to improve inclusion and increase participation.	A series of community workshops were held to co-design a Sports Club Gender Self-Assessment Tool, which has been completed and rolled out. 15 clubs have utilised the Self-Assessment Tool to date, with more clubs expected to utilise the tool in the future.	
1.3.7	Build greater equality and inclusion into sports clubs through service level agreements and facility user obligations.	Progress has been made during Year One to update lease agreements as they came up for renewal with specific requirements for the delivery of community outcomes that support gender equality, inclusion and broader participation.	

	Year One Actions	Progress Comments	Status
1.4.1	Continue to implement the Healthy Choices Policy to embed healthy food and drink options in council-owned facilities and events to encourage healthy choices.	The Healthy Choices Policy was implemented through Youth Services programs and events, including Youth Hangouts, a cooking program at Karingal PLACE, school holiday programs, Youth Central/Drop-in, youth based events and Youth Council meetings. This action will be further progress during Year Two.	
1.4.2	Investigate implementing the Achievement Program in early childhood settings to support healthy eating, nutrition, positive food habits and food literacy.	Resources were not available to progress this action Year One due to other priorities. This will be progressed in Year Two.	
1.4.3	Train Maternal and Child Health Nurses in the INFANT program to better support parents and families to eat healthily from the start of their baby's life.	INFANT training for Maternal and Child Health Nurses commenced during Year One and will be fully rolled out by June 2023. INFANT training will be ongoing for new Maternal and Child Health Nurses.	
1.4.4	Advocate for funding to implement the INFANT program to be delivered through the Maternal and Child Health Service to support parents and families to eat healthily from the start of their baby's life.	Resourcing was not available in Year One to roll out the INFANT program due to other team priorities. Funding to deliver the INFANT program will be sought in Year Four.	
1.4.5	Work in partnership to deliver initiatives that encourage healthy eating throughout the middle years and youth, through Youth Services and Frankston City Libraries.	Healthy choices being provided through youth service programs and events, guided by our Healthy Choices Policy. Healthy eating was also promoted by Youth Services to young people through a variety of mechanisms. Frankston Libraries will progress this action during Year Two.	
1.4.6	Build partnerships to investigate a healthy eating initiative for eligible consumers of in-home support services to encourage the preparation of healthy meals.	Resourcing was not available to deliver this action during Year One. Due to other service priorities, this action will not continue.	

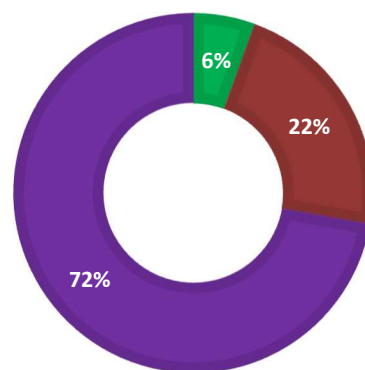
	Year One Actions	Progress Comments	Status
1.4.7	Continue to support sports clubs in council-owned facilities to provide healthy eating environments and promote water as the drink of choice.	The Healthy Choices Policy and Water in Sports initiative were used to guide support provided to sporting clubs during Year One.	
1.4.8	Develop a Healthy, Secure and Sustainable Food Action Plan to improve access to healthy food within the municipality.	Research and project planning commenced during Year One to develop the Action Plan. This action will be progressed during Year Two.	
1.4.9	Promote initiatives such as food swaps, community meals, school breakfasts, food banks, community gardens and other community led food projects.	Council has supported Community gardens to continue to run and participate in food swaps and other food related initiatives. Community meals, school breakfasts, food banks and community led food projects will be included within the scope of the Healthy, Secure and Sustainable Food Action Plan.	
1.4.10	Build partnerships to explore opportunities to transform local community spaces into places for the community to come together and grow healthy food, learn new skills, connect and be sustainable.	The community kitchen garden at Frankston North Community Centre was utilised to encourage seasonal menus in the centre's community training café to provide low cost community meals, and to provide local residents with access to fresh seasonal produce. This will be further progressed in Year Two. Frankston South Community and Recreation Centre successfully secured a VicHealth grant to explore culture through food, implemented a community program. This program will be further progressed in Year Two.	
1.4.11	Participate in The Community Plate to take a collective impact approach to improving access to the local food system and encourage healthy eating.	Council has continued to participate in the Community Plate, as a collective impact to improve health eating within the region. A community action group was established to improve access to the local food system and encourage healthy eating.	

	Year One Actions	Progress Comments	Status
1.4.12	Introduce a Seed Library at Frankston Libraries as a free borrowing service to encourage people to grow their own fresh food and plants.	The Seed Library was trialled at Frankston Library in March 2022 and learnings were made. The Seed Library is being reviewed for improvements, and this action will be progressed in Year Two.	

Priority 2

Building fair and inclusive communities

- 2.1** Partner and advocate to reduce health inequities, poverty and disadvantage
- 2.2** Partner and advocate to improve equitable access to education, employment and housing
- 2.3** Strengthen relationships to support Aboriginal self-determination and reconciliation



■ Completed ■ Not proceeding ■ Progressing

Complete









Progressing












Not proceeding




	Year One Actions	Progress Comments	Status
2.1.1	Explore methods to develop stories highlighting the health and wellbeing needs of Frankston City's diverse community to inform the delivery of services and infrastructure.	Resources were not available during Year One to progress this action. This action will be progressed during Year Two.	
2.1.2	Implement the Disability Action Plan 2021-2025 to deliver actions that reduce barriers and increase access and inclusion.	The Disability Action Plan 2021-2025 was implemented during Year One, with progress made against most actions. Highlights included: events held for the International Day of People with Disability and Carers Week celebrations; the introduction of a local Pathways for Carers Group; staff disability awareness sessions; and a Disability Inclusive Emergency Preparedness Forum. The Disability Access and Inclusion Committee (DAIC) continued to work with Council to help improve access and inclusion across a variety of projects and services.	

	Year One Actions	Progress Comments	Status
2.1.3	Investigate opportunities to engage 0–3 year olds in the Northern Peninsula Oral Language Program (Let’s Chat) to reduce oral literacy barriers experienced by children starting school.	The Northern Peninsula Oral Language Program is an external program and was not delivered during Year One, meaning that Council was not able to engage with this program. Due to the program not being operational currently, this action will not be progressed in Year Two.	
2.1.4	Through the Future Ready Frankston Program, continue to improve the accessibility and functionality of Council’s website and improve digital access to Council’s services and information.	Council launched its Transparency Hub to offer streamlined access to selected Council data, stories, reports and curating information. Data published included financial records, asset management data and procurement data.	
2.1.5	Implement the Frankston Customer Service Charter to deliver accessible, respectful and clear communication and services.	Council has launched its Customer Experience Strategy to help guide and support Council to meet its Customer Service Promise to provide clear, accessible, respectful and accountable customer service.	
2.1.6	Promote Sexual and Reproductive Health Week and 1800 My Options to raise awareness of the right to access inclusive, safe and appropriate health services, health screening and affordable contraception.	Resources were not available during Year One to progress this action.	
2.1.7	Promote population health screening services provided through national and state screening programs, with a focus on under-screened groups and those at higher risk.	Resources were not available during Year One to progress this action.	
2.2.1	Develop and adopt the Sustainable Workforce Strategy to identify approaches to better meet the education and training needs of Frankston City’s diverse community and improve education, training, entrepreneurship and employment pathways for under-represented groups.	The Sustainable Workforce Strategy has been adapted into the Economic Development and Skilled Community Strategy, and a draft has been completed during Year One. Work will continue on the drafting process in Year Two.	

	Year One Actions	Progress Comments	Status
2.2.2	Continue to support the Frankston City Job Seeker Alliance by creating active linkages and coordination between education providers, skills, workers and employers, and ensuring effective collaboration between employment agencies, the Victorian and Australian government.	The Job Seeker Alliance has been re-established as the Job and Skills Network Frankston, which will be coordinated by federally funded Local Jobs Program. Council continuing to be involved as a Network member during Year Two.	
2.2.3	Promote and support women in business through the development of tailored programs, including entrepreneurship skills training, promoting successful women in business through Invest Frankston and business mentoring.	To celebrate International Women' Day Council supported the Frankston Business Collective to deliver a Live event where three local female business owners, were interviewed. The event aired live on the Invest Frankston Facebook page and helped celebrate and bring awareness to the difficulties and triumphs women face in business as the trio spoke about their journey's to business success. All council programs are designed to be inclusive.	
2.2.4	Work in partnership to advocate for people experiencing, or at risk of, homelessness to be connected with housing and social support services through the Frankston City Housing and Homelessness Alliance Strategic Plan and Y2 campaign.	Council has participated in the Frankston City Strategic Housing & Homelessness Alliance led Frankston Zero initiative throughout Year One to proactively support rough sleepers into long-term secure housing, coordinating the Hot Spots Group to refer rough sleepers to assertive outreach. A total of 20 rough sleepers have been housed since Frankston Zero commenced in July 2021. Council has continued to participate in the Youth2 Campaign to advocate for youth crisis accommodation and a Youth Foyer in the Frankston Mornington Peninsula, with an advocacy proposal developed in Year One prior to the federal and state elections.	
2.2.5	Improve access to affordable housing through the adoption of an Integrated Housing Strategy and Action Plan.	The development of the Frankston Housing Strategy is currently underway, with a discussion Paper to be consulted on in the second quarter of 2023.	

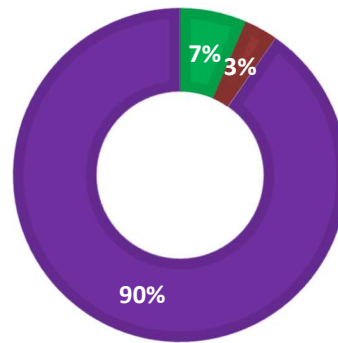
	Year One Actions	Progress Comments	Status
2.3.1	Work in partnership with Traditional Owners to identify, protect, recognise and promote Aboriginal culture, heritage and sites of cultural significance when planning and managing land use and development.	A number of Cultural Heritage Management Plans have been undertaken, including for the Jubilee Park redevelopment, the Seaford Wetlands and the South Frankston Drainage Program.	
2.3.2	Work with Traditional Owners to establish cultural heritage design and construction principles to guide better integrated planning and design outcomes for open places and spaces.	Resources were not available to progress this action during Year One. This action will be progressed through other strategies and plans, such as the Open Space Strategy and Play Space Strategy.	
2.3.3	Build relationships to explore opportunities to engage with Aboriginal and Torres Strait Islander peoples' to identify and co-design actions for inclusion in the Health and Wellbeing Plan for Years 2 to 4.	A cultural awareness training program for Council staff commenced during Year One to support staff to work more effectively in partnership with the Aboriginal and Torres Strait Islander communities. This training will continue in Year Two. Council also recently facilitated introductions between the Nairm Marr Djambana and local Muslim communities, which included a community lunch at the Langwarrin Baitul Salam Mosque. New collaborations are now emerging from these connections, which will be progressed during Year Two.	
2.3.4	Project manage the redevelopment of Nairm Marr Djambana as space to provide meaningful cultural connection and wellbeing.	The process for developing a Master Plan for Nairm Marr Djambana commenced during Year One., with this action being progressed in Year Two. External grant funding was used during Year One to upgrade Nairm Marr Djambana with and health and safety modifications.	
2.3.5	Implement Council's inaugural Reconciliation Action Plan to demonstrate Council's commitment to stand with Aboriginal and Torres Strait Islander peoples in and around Frankston City to advance reconciliation.	The Reconciliation Action Plan has been implemented during Year One, with highlights including cultural awareness training and activities held for Reconciliation Week and NAIDOC Week. Amendments were also made to the Reconciliation Action Plan to ensure compliance with Reconciliation Australia requirements, for continued implementation in Year Two.	

	Year One Actions	Progress Comments	Status
2.3.6	Provide opportunities to build awareness, understanding and respect of Aboriginal and Torres Strait Islander culture and history through NAIDOC Week, Reconciliation Week and arts programming.	Council supported events during NAIDOC Week in July 2022, including a Youth Cultural Event held in partnership between Nairm Marr Djambana and the Frankston South Community & Recreation Centre, the NAIDOC Dinner Dance at Mornington Race Course, and events held at Nairm Marr Djambana. Aboriginal Artwork was incorporated into the Reconciliation Action Plan and Early Years Services.	

Priority 3

Increasing mental wellbeing and resilience

- 3.1** Support opportunities to build social inclusion and community connection
- 3.2** Increase volunteering and community participation
- 3.3** Foster social cohesion and community harmony



■ Completed ■ Not proceeding ■ Progressing

Complete










Progressing












Not proceeding









	Year One Actions	Progress Comments	Status
3.1.1	Continue the Community Recovery Call Centre to support vulnerable residents to access services and activities that promote inclusion and participation.	The Community Recovery Call Centre was funded until 30 June 2022 and is no longer operational.	
3.1.2	Deliver the Jobs Victoria Advocates Program to connect people with local employment opportunities and services such as training, counselling, mentoring and volunteering.	Council has been delivering the Job Advocates Program since March 2021. As at 7 October 2022, a total of 2,531 job seeker engagements had been made.	
3.1.3	Work in partnership to pilot the Student Connectors Program in secondary colleges to strengthen support networks and pathways, referrals to youth groups and activities and connect young people to the community through engaging and interactive workshops.	The Student Connectors Program has been re-branded as the WHAT Program, with sessions held across schools during Year One with some great outcomes achieved and positive feedback from schools and students.	



	Year One Actions	Progress Comments	Status
3.1.4	Implement the Positive Ageing Action Plan 2021-2025, deliver social inclusion actions to support older adults at risk of loneliness.	The Positive Ageing Action Plan has been successfully implemented during Year One. Highlights include the Positive Ageing team working with 32 Seniors Clubs and groups across the municipality to encourage broader participation for older adults in community programs, group's events and services that promote social connection; and the delivery of Council's Age Friendly Frankston Ambassadors program to focus on engaging socially isolated older people through all of their advocacy work.	
3.1.5	Develop a Youth Action Plan 2021-2025 to identify and facilitate more activities to support young people to be socially connected.	The Youth Action Plan 2022-2026 has been developed during Year One, and is being presented to Council for adoption in December 2022. A community consultation process was held on the Draft Action Plan in July-August 2022, with a great response from young people, broader community and delivery partners.	
3.1.6	Implement the Municipal Early Years Plan 2021-2025 to support individuals and families to strengthen relationships and social networks to enable them to respond to, withstand, and recover from adverse situations.	The MEYP Year One action plan has been implemented with all actions either progressing or having been completed. Key achievements included: the re commencement of face to face supported pop-up playgroups in open spaces which has exceeded expectations and an Early Years brand was designed by a Bunurong artist for use in all promotional material by Children's Services and MCH to support cultural safety.	
3.1.7	Review the Project-Y project supporting young people who are disengaged from education and employment by providing them with wraparound support and positive connections to their local community to expand into other areas of the municipality, including Frankston North and Karingal.	The Project-Y project has been reviewed and is fully operational, delivering assertive outreach and support to at-risk young people, alongside Council's youth workers. Assertive outreach has commenced at the Karingal Hub Shopping Centre.	






	Year One Actions	Progress Comments	Status
3.1.8	Provide training and resources for community groups and individuals to build digital literacy and connection to technology, including trialling a program providing digital items for loan through Frankston City Libraries.	Digital literacy classes were held for seniors during Seniors Festival Month in October 2022. One-on-one tech sessions have been offered on an ongoing basis by library staff to support the community to access a range of services, with rostering modified to enable this. A range of online resources have been made available, including Linked In Learning, Transparent Language for learning languages and Studiosity to provide online tutoring programs. The program to trial digital items for loan will be progressed during Year Two.	
3.1.9	Offer a range of programs that respond to community needs at Frankston North, Karingal and Frankston South Community centres, with programs and activities that target groups identified as being at greater risk of social isolation.	A new program has been implemented at Karingal PLACE, the Chatty Cafe, to bring together local residents who are feeling socially isolated to provide an opportunity to connect over a cup of tea. One session has been held to date, with approximately 10 participants. This will be progressed in Year Two. Other regular programs continued to be offered across a variety of areas of interest, all of which work to engage those experiencing social isolation.	
3.1.10	Explore intergenerational opportunities that build social connection and encourage skill sharing, including the L2P program and building intergenerational relationships through the Environmental Friends Network.	The L2P Program has continued to deliver an inter-generational program for young learners aged 16-23 years, matching young learners with volunteer supervising drivers aged 24-84 years. Since October 2021 the Frankston L2P Program has assisted 19 learners to obtain their probationary licence and on-boarded twelve new mentors. The L2P Program has delivered a significant number of benefits including road safety, increased mobility and social benefits.	
3.1.11	Provide local leadership through participation in a suicide prevention collaboration to explore prevention strategies.	Council has participated in the South East Suicide Prevention Collaboration throughout Year One. This will continue in Year Two, with a Terms of Reference being developed.	



	Year One Actions	Progress Comments	Status
3.1.12	Support a coordinated response to suicide and harm through participation in the FMP Post Suicide Prevention Protocol.	Council has supported the FMP Post Suicide Prevention Protocol throughout Year one to provide a coordinated response to incidents that have occurred in Frankston and the Mornington Peninsula and provide wrap-around support and reduce risk within the community.	
3.1.13	Investigate implementing the Achievement Program in early childhood settings to improve social and emotional wellbeing and resilience.	Resources were not available for this action in Year One. This will be progressed in Year Four.	
3.1.14	Advocate to state government to fully implement the THRIVE program across all schools, kinder and sporting clubs to support positive mental wellbeing.	Resources have not been available to progress the THRIVE program in kindergartens and schools during Year One. The THRIVE program is being implemented in sports clubs by St Kilda Football Club.	
3.1.15	Investigate evidence-based perinatal mental health programs that promote emotional wellbeing and connection of parents, for implementation through the Maternal and Child Health Service.	Resources were not available for this action in Year One. This will be progressed again in Year Four.	
3.2.1	Continue to build connections between volunteers and volunteer organisations through Impact Volunteering, with targeted promotion targeted at groups identified as being at greater risk of social isolation.	Impact Volunteering continued to build connections between volunteers and volunteer organisations. The annual Impact Volunteer Awards were held in October 2022 at the Frankston Arts Centre, with over 110 attendees to celebrate the achievements of volunteers and build new connections, including groups identified as being at greater risk of social isolation. A social media campaign was launched to highlight the roles of both staff and volunteers, featuring a video of a Meals on Wheels volunteer with over 900 views on Facebook. A volunteer recruitment campaign was undertaken at PARC which resulted in four new volunteers for the Meals on Wheels program.	

	Year One Actions	Progress Comments	Status
3.2.2	Develop community volunteer capacity through provision of training and networking opportunities.	Training and networking opportunities for volunteer organisations were offered online throughout Year One. Year Two onwards will focus on building up to the provision of face-to-face training and networking opportunities to build the capacity of volunteers and volunteer organisations.	
3.2.3	Through the Biodiversity Action Plan and Urban Forest Action Plan, enhance the community's connection with their local natural environment through projects that encourage participation in environmental volunteering and biodiversity protection and improve access to information on the natural environment.	A series of environmental workshops and events were held during Year One, including Indigenous Nursery open day in May and National Tree Day on July at Jubilee Park with approximately 200 residents attending, including a local Scout group who planted 1,400 plants along Nursery Avenue to improve the habitat corridor. National School tree day took place with 22 schools, who each received 50 plants, and with two schools (Rowellyn Preschool and Kananook Primary School) receiving 500 plants and a talk from the Westernport Biosphere's Biodiversity in Schools program. A tree giveaway voucher was included in Frankston City News September edition. Two Citizen Science events using iNaturalist encouraging residents to observe nature were held City nature Challenge in March and Bioblitz in September and two online workshops on iNaturalist and Fungi were held in July.	
3.2.4	Build the Frankston City Community Panel of local residents to engage and collaborate with Council on key projects and issues to influence decision making, ensuring a diverse mix of voices from all ages, genders, cultures, local areas and backgrounds are represented.	The Mini Frankston City was launched in October 2021 to build a community of residents to provide regular feedback to Council on key projects and issues. The Mini City is now made up of 610 residents, with all demographics reflected in the members. The Mini City has participated in multiple key strategic projects throughout Year One.	

	Year One Actions	Progress Comments	Status
3.2.5	Improve community engagement and inclusion through the implementation of the new Community Engagement Framework and online engagement platform Engage Frankston!, enabling the community to interact with Council and each other to have their say on key Council policies, programs and activities.	The establishment of the Community Engagement Framework and Engage Frankston! online engagement platform has significantly improved Community engagement and inclusion during Year One, with over 130,000 community members viewing 86 engagement projects online, and over 11,000 contributions received. In addition, multiple projects have used other engagement methods to connect with diverse community audiences, including pop-ups, workshops, community panels, deliberative polling and engaging at community events. Community satisfaction with Council's engagement increased by 10% (as per community satisfaction survey).	
3.2.6	Investigate methods and opportunities to improve community participation and engagement in large place making projects.	Year One has been focused on re-emerging from COVID-19 and engaging with local businesses to support re-activation. Moving into Year Two, engagement with local business will continue, but also with a focus on the development of a Strategic Place Activation Plan to provide the community with opportunities to engage with local activations.	
3.2.7	Explore digital and outdoor engagement methods to better support families to remain engaged and participating during times of social isolation to complement in-person opportunities.	Children's Services has shifted away the focus of online engagement as the primary form of engagement during Year One to focus on supporting families to re-emerge and connect in person following the pandemic restrictions. Social media continued to be used as a secondary method to engage with families.	

	Year One Actions	Progress Comments	Status
3.2.8	Improve the access and inclusion of major events and library programs through the introduction of social scripts, sensory spaces, AUSLAN interpretation, open captioning, audio descriptions, relaxed performances, Library Saturday Storytimes, audio description of photos and captioning of videos.	Funding has not been available within the Library budget for AUSLAN during Year One. Outdoor storytimes were held over Summer 2021-22 to improve accessibility during the pandemic restrictions. Council's major events have introduced social scripts to the events which ran in the 21/22FY, these are work in progress documents and are being improved on with community feedback. The social scripts are continuing to be developed for the 22/23FY Council run events. The events team have purchased a marquee which has been trialled at The Waterfront Festival 2022 and Party in the Park 2022 for a chill out zone. Promoted as a calm, and welcoming space where patrons who might be feeling overwhelmed can go throughout the event. The inclusion of AUSLAN interpretation at Council's major events will be investigated in Year Two as an Accessibility Audit will need to be completed alongside the development of a minimum standards.	
3.2.9	Deliver arts and culture programs that promote mental wellbeing, social connection and cultural expression, including the Art Well program, Big Anxiety Festival and DialysArt.	Artwell, DialysArt and the Big Anxiety Festival projects were all delivered during Year One. These projects created opportunities for engagement for many residents, promoting participation and wellbeing through art making. Artwell and DialysArt will continue in 2023 and the Big Anxiety project may continue, dependent on funding from RMIT. The continued engagement of citizens through wellbeing and connection remain a priority of the Arts Access Program at the Frankston Arts Centre.	

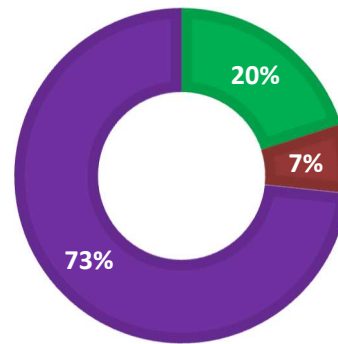
	Year One Actions	Progress Comments	Status
3.2.10	Promote community representation and diversity in the development and delivery of arts and culture programming to connect people of all ages, abilities and backgrounds.	The ongoing inclusion of all ages, abilities and backgrounds continues to be championed across a range of programs and activities. The active engagement of senior residents through the Frankston Arts Centre and Positive Ageing collaborative <i>Comedy and Connection</i> program, the access opportunities through providing accessible options for performances and the weekly All Abilities Circus Program at the FAC continued over the past 12 months.	
3.3.1	Explore the establishment of a Diversity Committee to better connect with diversity communities and cultural leaders to improve inclusion and engagement.	The Disability Access & Inclusion Committee (DAIC) has been operating at Council since 1988 to provide feedback and practical advice on Council projects, infrastructure works, service provision and events in order to promote disability access and inclusion. The DAIC has met eight times in Year One, with additional advocacy opportunities such as site local workshops, forums, site visits and surveys. The establishment of Council's first Culturally and Linguistically Diverse (CALD) Network is underway. An EOI process was held to appoint members to the Network, with 12 responses received. This Network will have its inaugural meeting in 2023 and commence planning for celebrating Harmony Day in March 2023.	
3.3.2	Adopt a Diversity, Access and Inclusion Policy and protocol to promote inclusion across Council's services, programs and facilities.	Resources were not available for this action in Year One. This will be progressed in Year Two.	
3.3.3	Build partnerships to recognise and celebrate days of significance and festivals for our diverse communities.	Resources were not available for this during Year One. This action will be progressed in Year Two.	
3.3.4	Explore the delivery of anti-discrimination, unconscious bias and other human rights training to staff.	Staff training on anti-discrimination, anti-bullying, anti-harassment and anti-sexual harassment were held as part of the broader Workplace Behaviours compliance training. These training modules are due to be in Year Two.	

	Year One Actions	Progress Comments	Status
3.3.5	Provide leadership for the Peninsula Pride youth alliance to raise awareness, promote diversity and improve the overall mental health of young LGBTQIA+ people.	Council has participated in the Peninsula Pride Youth Alliance and incorporated LGBTQIA+ programs and events into its Youth Services program. Highlights have included the provision of a Rainbow program in the school holiday program and a partnership with to host an annual Pride Disco.	
3.3.6	Promote positive images and stories about diverse communities, and dispel harmful myths and stereotypes.	Positive images and stories about diverse communities were considered in all of Council's publications. Highlights include promotion of Council's new CALD Network, Seniors Festival, Youth Services program, NAIDOC Week, Reconciliation Week, IDAHOBIT, 16 Days of Activism and programs for people with disabilities, like BAM Arts; and eNews articles on International Day of People with a Disability, Wear it Purple Day and the Age Friendly Ambassadors.	

Priority 4

Strengthening climate action for community wellbeing




- 4.1 Increase awareness of the health impacts of climate change
- 4.2 Strengthen response to public health threats and emergencies for vulnerable communities
- 4.3 Support healthy and sustainable homes, buildings and public spaces












■ Completed ■ Not proceeding ■ Progressing


Complete	
Progressing	
Not proceeding	

	Year One Actions	Progress Comments	Status
4.1.1	Develop and adopt a Climate Change Strategy to resource Council's adaptation and mitigation actions.	The Draft Climate Change Strategy and Action Plan has been developed and was endorsed by Council in November 2022 for public exhibition, with final adoption to take place in Year Two. The development of the Draft Strategy and Action has involved a gap analysis, emissions profiles and a vulnerability assessment.	
4.1.2	Build relationships to increase awareness of the health impacts of climate change and promotion of information to encourage emergency preparedness and resilience, with a focus on vulnerable groups.	Council liaised with key partners to promote the "Are you Prepared for emergencies" brochure and website with a focus on the "Emergency Preparedness Advisory Service" (EPAS) for the municipality's most at risk residents to prepare tailored plans individual to their needs.	

	Year One Actions	Progress Comments	Status
4.1.3	Implement the Urban Forest Action Plan to deliver increased tree canopy coverage in the areas recognised as a priority for action due to low canopy cover, high urban heat and social vulnerability.	Urban Forest Precinct Plans have been developed for Carrum Downs and Seaford to set a 10-year planting plan for the areas of highest priority for increasing canopy cover. In 2020/21, 10,000 trees were planted and Council has now doubled this annually to 20,000 trees from 2021/22 for four years. The 2021/22 planting program saw the first milestone of 20,000 trees achieved across the municipality. Planting locations focused on existing gaps in streets and parks, with a focus on areas that are vulnerable to heat due to lower canopy cover with 3,840 street trees, 1,433 park trees, 1,400 trees on National tree day, 12,620 within our natural reserves and 1,083 in open space projects.	
4.1.4	Advocate to state government for an impact assessment and statistical data to identify the current and potential impacts of climate change on health and wellbeing and to determine the community's adaptive capacity.	Resources have not been available for this during Year One, as resources have been focused on the development of the Climate Change Strategy and Action Plan. This action will be combined with action 4.1.5 in Year Two.	
4.1.5	Deliver targeted education programs and initiatives to increase awareness, understanding and action in the community.	Council's in-person environmental education events were put on hold during COVID-19 restrictions. However, the EnviroNews e-newsletter continued to be circulated to 4,000 subscribers with relevant topics, with highlights including promotion of energy and home comfort tips, information on the Victorian Government's power saving bonus and rebates for air conditioning upgrades in rental properties, as well as tips for planning for floods and emergencies at home and work. Through Council's Environmental Sustainability Grant program, the South East Environment Network (SEEN) received funding to host a local film screening of <i>Beyond the Burning</i> , exploring the terrible toll of the Black Summer bushfires, the underlying causes of climate change and inspiring local solutions. Council's website was also updated to include information on creating sustainable and comfortable homes.	

	Year One Actions	Progress Comments	Status
4.2.1	Review the (all agency) Municipal Emergency Management Plan and sub-plans to consider climate change and its impacts on health and wellbeing, with a focus on vulnerable groups.	The Municipal Emergency Management Plan has been reviewed and approved, with feedback sought from the Disability Access and Inclusion Committee to ensure the lived experiences of people with disabilities was represented.	
4.2.2	Proactively apply a gender lens into emergency management practice and planning using evidence based approaches and research.	"Gender in emergencies" training was provided for all Emergency Management staff during Year One, with and the Municipal Emergency Management Plan was updated to ensure that emergency management practice includes inclusion and the application of a gender lens.	
4.2.3	Consider the impacts of climate change in the review of the Municipal Planning Strategy.	Resources during Year One were focused on reviewing and updating the Municipal Emergency Management Plan, and so this action will be progressed during Year Two.	
4.2.4	Leverage partnerships with key agencies and community groups to explore initiatives that build community emergency preparedness and resilience, in order to improve response to and recovery from emergency events.	Emergency Management officers worked collaboratively with the Disability Access & Inclusion Committee to host a "Disability Inclusive Emergency Planning" workshop in November 2022, with representatives from emergency services and disability support providers in attendance.	
4.2.5	Raise awareness of accessible community spaces, like libraries, neighbourhood houses and community centres, shopping centres and the cinema, for people who do not have adequate heating and cooling in their homes.	The Municipal Emergency Management Plan was updated to include information about what the community can do in response to weather events with extreme temperatures (hot/cold) events. The "Are you prepared for emergencies" brochure was distributed widely throughout the community via all Council touch points, including community transport, Meals on Wheels, community centres and the In-Home Assessment Team.	

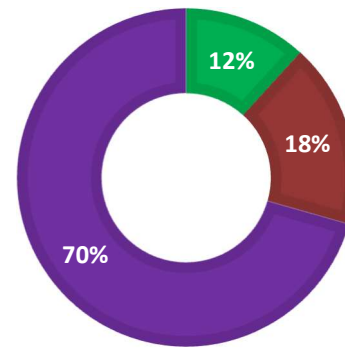
	Year One Actions	Progress Comments	Status
4.3.1	Approval of the Environmentally Sustainable Design Policy planning scheme amendment.	The Planning Scheme Amendment C138 was introduced on 26 May 2022, which placed the Local Environmentally Sustainable Development Planning Policy into the Frankston Planning Scheme to ensure that development achieves best practice in environmental sustainability.	
4.3.2	Adopt Environmentally Sustainable Design principles for all new developments, buildings, public realm and places.	The Planning Scheme Amendment C138 is being implemented and will continue into Year Two, with fact sheets being developed to provide information for developers.	
4.3.3	Implement Council's ESD Standards for Council Buildings Policy to improve the health, comfort and efficiency of Council's community-use facilities.	Implementation of ESD Standards for Council Buildings Policy has commenced, with highlights including: Lloyd Park Senior Pavilion (currently in construction) being constructed to a 5 Star Green Star rated design; Eric Bell Pavilion Redevelopment (currently in construction) being constructed to a 5 Star Green Star rated design; and the Jubilee Park Stadium Redevelopment (currently in construction) being constructed to a 4 Star Green Star design. All of Council's minor to medium building projects are now being guided by an ESD Matrix Tool developed and designed by South East Council's Climate Change Alliance (SECCCA) and its member Council's. Similar to Green Star, the tool enables users to select environmental ratings (target) for their building project to suite specific needs.	
4.3.4	Explore ways to introduce and support programs to enable the community to upgrade their homes to be more sustainable and climate resilient.	Activity in Year One has been focused on supporting local businesses to be more sustainable and climate resilient. The Climate Change Strategy has been developed during Year One with actions identified to support the community to upgrade their homes and be more climate resilient, with further development of these actions to take place during Year Two.	

	Year One Actions	Progress Comments	Status
4.3.5	Research ways to increase the use of alternative water supplies to enable the irrigation of our active spaces to reduce pressure on drinking water supplies and continue to provide access to active spaces.	Council has worked with industry partners to develop and advocate for recycled water projects in Frankston City during Year One, with a focus on Monterey Recycled Eater Project and Frankston Recycled Water Project. Unfortunately this advocacy has not yet been successful and funding has not been secured.	

Priority 5

Strengthening gender equality and respectful relationships

- 5.1 Build partnerships to prevent family violence, violence against women, and elder abuse
- 5.2 Strengthen equitable, safe and respectful relationships
- 5.3 Create gender equitable workplaces, services and programs



■ Completed ■ Not proceeding ■ Progressing

Complete











Progressing












Not proceeding



	Year One Actions	Progress Comments	Status
5.1.1	Review the Family Violence Prevention Action Plan to determine action on preventing family violence, violence against women and elder abuse over the next four years.	The final two actions in the Family Violence Prevention Action Plan have been delivered during Year One - the Men As Role Models & 'Choose Respect' Smart Phone App redevelopment. These actions were both delayed as a result of the pandemic restrictions. The review of this Action Plan will be progressed during Year Two.	
5.1.2	Collaborate with WHISE to implement the Preventing Violence Together Strategy for Southern Metropolitan Melbourne and Health Down South Strategy in Frankston City to participate in collective action across the southern Melbourne region.	Council is working in partnership with WHISE to support the implementation of the Preventing Respect & Equity Together - A Strategy to End Gendered Violence in the Southern Metropolitan Region 2021-2025. During Year One focus has been on activities that prevent violence against women, organisational strengthening and leadership and building workforce capacity, with development workshops for staff to embed an intersectionality and gender equity lens into Council planning, services and programs.	

	Year One Actions	Progress Comments	Status
5.2.1	Implement the Men as Role Models project and associated forum to support boys and men to live respectful relationships that are free from violence and other harmful behaviours.	The Men as Role Models project was officially launched in August 2022 with an online community forum to promote the importance and benefits of mentoring to the community. As of November 2022, participant training has concluded with participating matching taking place in December and mentoring launching January 2023.	
5.2.2	Explore funding opportunities to deliver Baby Makes 3 through the Maternal and Child Health Service to support parents to enjoy equal and respectful relationships.	Resources have been secured to deliver Baby Makes 3 in Year Two.	
5.2.3	Develop and launch an interactive online learning module on respectful relationships for young people entering into their first relationships on respectful relationships.	Progress has been made during Year One, with a beta version of the online learning module developed. This action will be further progressed during Year Two.	
5.2.4	Explore the introduction of a new category into the Community Grants Program to promote funding for programs addressing gender equality as part of the community grants review.	The Community Grants Program was reviewed, with a key review recommendation being to streamline and reduce the number of overall grant categories. As such a new category was not established.	
5.2.5	Participate in the Critical Friends Network to strengthen respectful relationships education being delivered within secondary schools.	Council has participated in the Critical Friends Network working collaboratively with schools during Year One to strengthen respectful relationships practice.	
5.2.6	Explore opportunities to deliver education for children, young people and parents on body safety and consent.	No programs have been found to deliver this action during Year One. However, positive messages around body safety and consent are embedded into everyday programming in Council's early year's settings. This action will not progress into Year Two.	

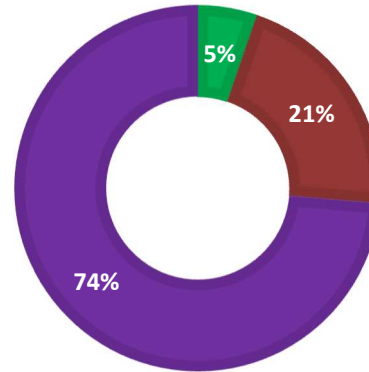
	Year One Actions	Progress Comments	Status
5.2.7	Participate in campaigns that raise awareness of gender equality, preventing violence against women and respectful relationships, including the 16 Days of Activism and International Women's Day.	Council recognises that violence is preventable and is everyone's business and as such participates every year in social action campaigns that promote the primary prevention and gender equity. During Year One Council ran a variety of activities for both campaigns.	
5.2.8	Participate in campaigns that raise awareness of elder abuse and promote a culture of inclusion and respect for older people, including Elder Abuse Awareness Day and EveryAGE Counts Ageism Awareness Day.	An event was held to commemorate World Elder Abuse Awareness Day in partnership with Peninsula Community Legal Centre and Better Place Australia and attended by 25 community members. The event focussed on primary prevention of elder abuse by improving competency around powers of attorney, wills and where to seek legal advice. A campaign was delivered in support of 16 Days of Activism highlighting the need to prevent violence against older women. The '16kms in 16 Days' awareness raising campaign was planned, implemented and evaluated in partnership with the Respecting Seniors Network.	
5.2.9	Implement the Positive Ageing Action Plan 2021-2025 to deliver actions that build respect for older adults.	The Positive Ageing Action Plan has been successfully implemented during Year One. Highlights included delivery of cultural awareness training to 15 service providers as part of the state government funded Local Partnerships Project and bi-monthly Meet and Greet sessions hosted by the Positive Ageing team to engage with local seniors club leaders. These sessions have included a focus on how to ensure clubs are welcoming to new members of diverse backgrounds.	
5.2.10	Participate in the Respecting Seniors Network Steering Committee to explore ways to create change in the community's attitudes towards older people, including those living with dementia.	Council actively participate in the Respecting Seniors Network, which brings together a range of local stakeholders working to prevent elder abuse. Event and campaign delivered in partnership with the Respecting Seniors Network as noted in action 5.2.8 .	

	Year One Actions	Progress Comments	Status
5.2.11	Work in partnership with the FMP PCP to promote the Charter of Rights and Respect for older adults.	Funding for the FMPCP has ceased due to a state government policy change in how PCPs are funded.	
5.2.12	Support and facilitate participation in the Age Friendly Frankston Ambassadors program to represent older adults and challenge perceptions of older people.	Council's Age Friendly Frankston Ambassadors have been engaged in a broad range of planning and infrastructure projects (8) and had the opportunity to provide their feedback and advocate on age related issues directly to project managers.	
5.3.1	Continue to develop Council's recently established Gender Equity Advisory Committee.	The Council staff Gender Equity Advisory Committee was established to provide advice and guidance on gender equality related matters, and recently evolved into the creation of the Diversity and Inclusion Group to broaden the committee's scope.	
5.3.2	Conduct a workplace gender audit and adopt a Gender Equality Action Plan to improve gender equality within the workplace at Frankston City Council.	Council completed a Workplace Gender Audit during Year One to inform the development of a Gender Equality Action Plan, which was adopted by Council in 2022.	
5.3.3	Develop processes and build capabilities to commence Gender Impact Assessments on key Council policies, programs and services to reduce unintended barriers that drive inequity.	An in-house Gender Impact Assessment Tool has been developed during Year One and is in its pilot phase. Gender Impact Assessment training was delivered to 15 Council staff members, and Inclusive Gender Equality Leadership Training commenced in November 2022. This action will be progressed in Year Two.	

Priority 6

Building safe communities






- 6.1** Create safe public spaces through Council policy, planning and design
- 6.2** Build partnerships that change cultures and reduce harms from alcohol and other drugs and gambling
- 6.3** Create smoke free communities














■ Completed ■ Not proceeding ■ Progressing

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	Year One Actions	Progress Comments	Status
6.1.1	Develop Urban Design Guidelines for local areas to support safer and inclusive neighbourhoods, in conjunction with Neighbourhood Character Guidelines and the Integrated Housing Strategy currently in development.	Resources were not available for this action in Year One. This work will be progressed in Year Two through the development of the Housing Strategy and Neighbourhood Character Guidelines.	
6.1.2	Adopt and deliver the Lighting Frankston Action Plan and Local Shopping Strips Plan to increase the safety and broader use of public open spaces, play spaces, community infrastructure and activity centres.	The Lighting Frankston Action Plan was adopted at the end of 2020 and is being implemented. The lighting at Frankston Pier has been completed and the Fletcher Road underpass is underway. The Local Shopping Strips Plan was adopted in 2021 and is underway. Funding was secured to upgrade the Excelsior Road shopping strip in Frankston North, and planning is underway for Fairways St in Frankston East.	

	Year One Actions	Progress Comments	Status
6.1.3	Investigate a plan for how to improve the way public lighting is delivered in our municipality to meet community needs.	Funding was secured through the Long-Term Infrastructure Plan to replace all street lights with LED, and these upgrades have commenced with the first stage completed (approximately 7000 upgraded to date).	
6.1.4	Adopt a Community Safety Policy and Strategy to provide context to Council's commitment to a safe and welcoming community where people to feel safe, included and able to participate in community life.	Progress has been made during Year One to develop a Safer Communities Policy and Strategy. An inclusive community consultation was held throughout the year to capture a diverse range of voices to better understand the community's key safety concerns. This action will be progressed during Year Two.	
6.1.5	Explore initiatives such as Your Ground in creating safe environments for the whole community, including women and people across the gender spectrum.	Resources weren't available to progress this action during Year One due to other resourcing priorities.	
6.1.6	Develop and adopt the Frankston City Revitalisation Plan to activate public spaces in Frankston's city centre to promote a safer city for people of all ages at all times.	Resources were not available to progress this action in Year One. This is being continued through the FMAC Structure Plan for Year Two.	
6.2.1	Work in partnership with the RAD-FMP to improve support for young people experiencing alcohol or drug dependency.	Funding for the RAD-FMP project ceased during Year One. Council has continued to engage and support vulnerable young people through Project-Y assertive outreach and local partnerships with support services. Frankston City Council has also Chaired the PIVOT program's referral and advisory panel, a youth crime prevention program that supports young people who have repeated contact with the justice system, and work collaboratively with the PIVOT group to support clients with alcohol and other drugs dependency.	

	Year One Actions	Progress Comments	Status
6.2.2	Build partnerships to raise awareness of risks associated with alcohol and other drugs use, improve access to support services and explore initiatives that influence alcohol culture change.	Resources were not available to progress this action during Year One.	
6.2.3	Build partnerships to collaborate on prevention programs and initiatives that address harmful gambling.	A partnership was formed with Gamblers Help Southern to deliver a new 'Find yourself here' program at Karingal PLACE to provide an alternative recreational activity to gambling, targeted at women aged over 55 years. One session has been held to date, with 9 participants. This will be further implemented in Year Two.	
6.2.4	Continue to implement the Libraries After Dark program to provide an alternative recreational activity to local pokies venues in the evenings.	External funding ceased for the Libraries After Dark program in June 2022. This program has been continued within existing Library budget to enable the Carrum Downs Library is open until 10pm every Thursday evening to provide an opportunity for the community to access this space and connect with each other.	
6.2.5	Support sports clubs to build their capacity to reduce harm and encourage participation in the Good Sports Program and Love the Game campaign.	The recreation team continues to support and ensure that all sporting clubs are aware of the Good Sports Program and Love the Game campaign and to encourage participation.	
6.2.6	Partner with the Alliance for Gambling Reform to advocate for gambling legislative reform at a national and local level.	Council continued its financial membership of the Alliance for Gambling Reform in Year One, to support advocacy on gambling reform in Victoria.	
6.2.7	Advocate for legislative reform across land use planning and liquor licencing.	Resources were not available to progress this action during Year One. This action will be progressed in Year Two. This action is being removed from the Year Two Action Plan due to it duplicating action 6.2.6.	

	Year One Actions	Progress Comments	Status
6.2.8	Undertake research and monitor statistical data to better understand the community's needs relating to gambling harms, including sports betting and online gambling amongst different cohorts and how it intersects with health inequities.	Council's Social Policy & Planning team monitor social research and data on an ongoing basis, contributing to advocacy, reports and submissions as required.	
6.2.9	Build partnerships to explore the delivery of awareness raising campaigns to prevent and reduce gambling harm and increase awareness of support services available.	Resources were not available to progress this action during Year One. This action will be progressed in Year Two.	
6.2.10	Provide support for Gambling Harm Awareness Week to start conversations about gambling harms the effects they can have on communities.	Gambling Harm Awareness Week was promoted on Council's social media during to raise awareness of gambling-related harms.	
6.3.1	Work in partnership with Peninsula Health to promote smoke free environments in council and community settings.	During Year One Council has worked towards ensuring that the state government legislation is adhered to in all sporting clubs.	
6.3.2	Continue to monitor and provide education in relation to No Smoking within certain distances around designated areas, such as playgrounds and schools.	Six patrols at community festivals to ensure smoke free signs are displayed and no smoking within the festivals. 35 monitoring visits were conducted at designated No Smoking areas, such as schools, playgrounds, and public hospitals.	
6.3.3	Continue to monitor tobacco retailers to ensure they are displaying required health warning signage.	Environmental Health undertook 41 monitoring visits at tobacco retailers to ensure required health warning signs are displayed.	